



# Priyadarshini Institute of Technology & Science

Chintalapudi Near Tenali Guntur-522 306.

Under Management of INDIRA EDUCATIONAL Society, Hyderabad.

College Code: X2, Recognized by Got of A.P.

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

## Internal Committee/Internal Complaints Committee

### Objectives & Responsibilities of Internal Committee/Internal Complaints Committee (IC/ICC):

PRIYADARSHINI INSTITUTE OF TECHNOLOGY AND SCIENCE constituted women's cell as LAC (Lady Advisory Committee) and has been functioning in formal sense since 2003 to educate women on independence and right to work with dignity (as equal partners) in a safe and secure working environment. It is reconstituted as LA&IC (Lady Advisory and Internal Committee) from 2019. As per vide order dated 12-05-2023 by the Hon'ble Supreme Court of India, it is reconstituted as IC/ICC (Internal Committee/Internal Complaints Committee) from July, 2023, to address issues and complaints regarding sexual harassment.

### Objectives:

- 1) The main objective is to implement Prevention of Sexual Harassment (PoSH) Act, 2013.
- 2) To promote an environment free of sexual harassment and other acts of gender based discrimination at the College that ensures gender equality and equal opportunities.
- 3) To prevent sexual harassment and to promote the general well being of female students, teaching and non-teaching women staff of the College.

### Constitution of IC/ICC as per PoSH Act, 2013:

Sl.No.	Member	Eligibility
1.	Chairperson	Women working at senior level as employee; if not available then nominated from other office/units/ department/ workplace of the same employer
2.	2 Members (minimum)	From amongst employees committed to the cause of women/having legal knowledge/experience in social work.
3.	Member	From amongst NGO/associations committed to the cause of women or a person familiar with the issue of sexual harassment.

### 1) Composition of IC/ICC committee:

The following is the Composition of the IC/ICC committee at Priyadarshini Institute of Technology & Science :

- i. Principal of College
- ii. Chairperson-Senior woman faculty
- iii. At least two teaching staff and one non-teaching staff members-Two of these shall be women.
- iv. Convener of Grievance Redressal Cell



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v. Directors of the Institute

vi. One Professional Counsellor

vii. One External Legal expert

viii. Convener of Ladies Hostel

IX. Two students-one Masters Student /and one UG student-one of these students shall be woman

## 2. Committee members along with their phone numbers:

The following members are nominated for the Internal Committee(IC) for a period of two academic years i.e. 2023-24 & 2024-25

### Committee Members:

Sl.No.	Name of the faculty	Designation	Contact No
1.	Dr. S V Pavan Kumar	Principal	8639598887
2.	Dr. L. Kalyani	Chairperson	9493246202
3.	Dr. A Srikanth Babu	Member Secretary	8121303034
4.	Mr. B Jeevan Kumar	Member	9177099690
5.	Mr. K Kiran Kumar	Member	7013883125
6.	Mr. G Ravi Kumar	Member	8125542509
7.	Mr.U Mahesh	Member	7013564889
8.	Mr. B Sangeetha Rao	Member	8885472307
9.	D Akanksha	Member Student Rep.	7331141848
10.	P Pavan Kumar	Member Student Rep	7995326009

## 3. Procedure for Registering a complaint and Policy Document:

Any aggrieved student or parent or staff member with a genuine complaint will submit his/her complaint along with necessary documents, if any, through any of the following modes

- Submitting in person
- Sending mail to [icc@pitt.ac.in](mailto:icc@pitt.ac.in)