



Priyadarshini Institute of Technology & Science

Chintalapudi

Near Tenali

Guntur-522 306.

Under Management of INDIRA EDUCATIONAL Society, Hyderabad.

College Code:X2, Recognised by Govt of A.P.

Approved by AICTE, Newdelhi

PLACEMENTS

A.Y : 2019-20



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PLACEMENT CELL ANNUAL REPORT

Academic Year: 2019-20

PLACEMENT

S.No	StudentName	Department	CompanyName	Package (INR Per Annum)
1	CHANDUSAIJYOTHI	CSE	DATALENSTECHNOLOGIES	3.5LPA
2	DEGALAPARVATHI	CSE	DATALENSTECHNOLOGIES	3.5LPA
3	KOMSAISREE	CSE	DATALENSTECHNOLOGIES	3.5LPA
4	P.GANITHA	CSE	DATALENSTECHNOLOGIES	3.5LPA
5	SGARINAVEENA	CSE	DATALENSTECHNOLOGIES	3.5LPA
6	TMANJULATHA	CSE	DATALENSTECHNOLOGIES	3.5LPA
7	DADINAGAMALLESWARI	ECE	DATALENSTECHNOLOGIES	3.5LPA
8	GJOHANBUNYAN	ECE	DATALENSTECHNOLOGIES	3.5LPA
9	NANNEPAMULARAJITHA	ECE	DATALENSTECHNOLOGIES	3.5LPA
10	BURRISANDEEPTGOPI	ECE	DATALENSTECHNOLOGIES	3.5LPA
11	BODDULURIGOPI	ECE	DATALENSTECHNOLOGIES	3.5LPA
12	MANDEVAMSIKRISHNA	EEE	DATALENSTECHNOLOGIES	3.5LPA
13	PEEKANIRUSHARANI	EEE	DATALENSTECHNOLOGIES	3.5LPA
14	A.REVATHI	CIVIL	DATALENSTECHNOLOGIES	3.5LPA
15	V.RISHITHA	CIVIL	DATALENSTECHNOLOGIES	3.5LPA
16	MNARENDRABABU	CIVIL	DATALENSTECHNOLOGIES	3.5LPA
17	K.KMNAGAPUNITH	CIVIL	DATALENSTECHNOLOGIES	3.5LPA
18	CHEKURISRINIVASARAO	MECH	DATALENSTECHNOLOGIES	3.5LPA
19	PACHALARAJASHEKAR	MECH	DATALENSTECHNOLOGIES	3.5LPA
20	TADIVAKABALAJI	CSE	HCLTechnologiesLTD	2.28LPA
21	INAVOLUSANDHYA	ECE	HCLTechnologiesLTD	2.28LPA
22	NIDUBROLUNAGAMANI	ECE	HCLTechnologiesLTD	2.28LPA
23	CHANDUNANDINI	ECE	HCLTechnologiesLTD	2.28LPA
24	P.PAPA	CIVIL	HCLTechnologiesLTD	2.28LPA
25	ASIVASANKAR	CIVIL	HCLTechnologiesLTD	2.28LPA
26	K.HARIKRISHNA	CIVIL	HCLTechnologiesLTD	2.28LPA
27	P.AJAYRAHUL	MECH	HCLTechnologiesLTD	2.28LPA
28	DALLIAKHIL	MECH	HCLTechnologiesLTD	2.28LPA
29	THAMANAMNAVEEN	MECH	HCLTechnologiesLTD	2.28LPA
30	CHALLAPALLIAVINASH	MECH	HCLTechnologiesLTD	2.28LPA
31	AARAGALIKHITHA	CSE	TECHMAHINDRA	3.0LPA
32	BHEMANTHREDDY	CSE	TECHMAHINDRA	3.0LPA
33	GJAYALAKSHMI	CSE	TECHMAHINDRA	3.0LPA
34	CHEBROLUHAVEELA	ECE	TECHMAHINDRA	3.0LPA
35	DHULIPUDIANUSHA	ECE	TECHMAHINDRA	3.0LPA
36	KAPPALAHMALATHA	ECE	TECHMAHINDRA	3.0LPA
37	DAVULURIREVATHI	ECE	TECHMAHINDRA	3.0LPA
38	BHUPATHIABHINESH	EEE	TECHMAHINDRA	3.0LPA
39	VAMSI	CIVIL	TECHMAHINDRA	3.0LPA
40	JVSAIUMMADISINGH	CIVIL	TECHMAHINDRA	3.0LPA



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41	MORARAMANAREDDY	MECH	TECHMAHINDRA	3.0LPA
42	BADUGUSURYARAJU	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
43	CHITTELAPALLAVI	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
44	GANTADIVYA	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
45	KAKIVARSHINI	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
46	MROOPASRUTHI	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
47	NNIREESHA	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
48	PANIDAPURENUKA	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
49	RSRAVANKUMAR	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
50	VADAPALLIROSHINI	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
51	CHILUVURUAKHILA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
52	DARSIDHANALAKSHMI	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
53	DUNNAPAVANI	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
54	GAJULARAMAYADURGA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
55	GYOGAPRABHADEVI	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
56	KAILASOWMYA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
57	MUNNAGIALEKHYA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
58	VEMURIKEERTHITEJA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
59	YLAKSHMICHAITANYA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
60	CHOPPRANARENDRA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
61	NAGAMANITHOTAKURA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
62	THOTANAGALAKSHMI	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
63	BHOGYAMRADHIKA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
64	KOPALLESURESHBABU	EEE	SONATASOFTWARELIMITED	2.5LPA
65	KANCHERLARAJESH	EEE	SONATASOFTWARELIMITED	2.5LPA
66	MIRIYALADILIPKUMAR	EEE	SONATASOFTWARELIMITED	2.5LPA
67	CHINTAMALASAIKIRAN	EEE	SONATASOFTWARELIMITED	2.5LPA
68	GASWINKUMAR	CIVIL	SONATASOFTWARELIMITED	2.5LPA
69	B.SAI	CIVIL	SONATASOFTWARELIMITED	2.5LPA
70	T.SAILAKSHMI	CIVIL	SONATASOFTWARELIMITED	2.5LPA
71	Y.RAJESH	CIVIL	SONATASOFTWARELIMITED	2.5LPA
72	ASREENADHBABU	CIVIL	SONATASOFTWARELIMITED	2.5LPA
73	TGOPIRAJU	CIVIL	SONATASOFTWARELIMITED	2.5LPA
74	S.VENKATESH	CIVIL	SONATASOFTWARELIMITED	2.5LPA
75	KONAHARISH	MECH	SONATASOFTWARELIMITED	2.5LPA

S. K. S. S. S.

TPO

[Signature]

PRINCIPAL
PRIYADARSHINI

INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 306, A.P.

Offer of Employment

01-03-2020,

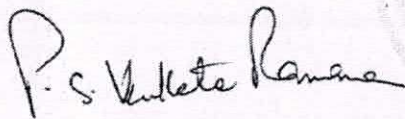
Dear **CHANDU SAI JYOTHI,**

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Your letter of employment is attached for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

Warm Regards,



P. S. Vukete Ramana

Signed by Datalens authorized signatory

D A T A L E N S

Do More With Data

Offer of Employment

01-03-2020,

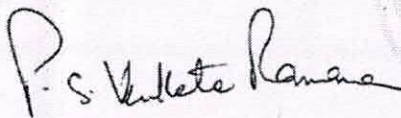
Dear **DEGALA PARVATHI**

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Warm Regards,



P. S. Vukete Ramana

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D A T A L E N S

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01-03-2020,

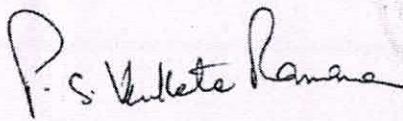
Dear **K OM SAI SREE**

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Warm Regards,



P. S. Vukete Ramana

Signed by Datalens authorized signatory

D A T A L E N S

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01-03-2020,

Dear **P.G ANITHA**

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Warm Regards,



P. S. V. K. Ramesh

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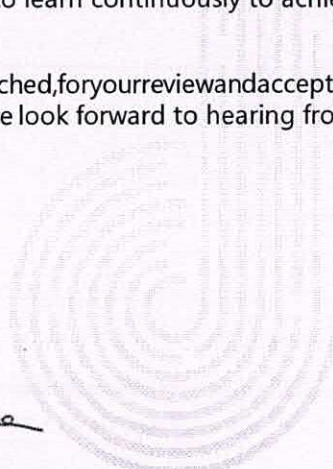
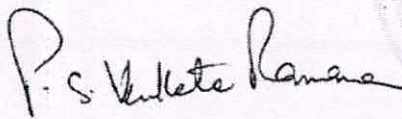
Dear **S GARI NAVEENA**

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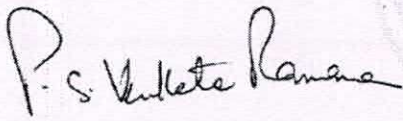
Dear **T MANJULATHA**

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Warm Regards,



P. S. V. K. Rama

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DATALENS

Do More. Wait. Data.

Offer of Employment

01-03-2020,

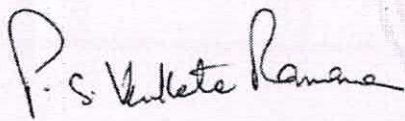
Dear **DADI NAGA MALLESWARI**

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P. S. Vukete Ramana

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D A T A L E N S

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Offer of Employment

01-03-2020,

Dear **G JOHAN BUNYAN**

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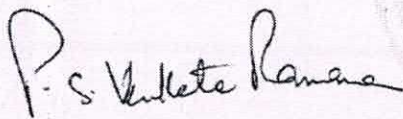
Dear **NANNEPAMULA RAJITHA**

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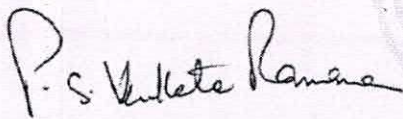
Dear **BURRI SANDEEP GOPI**

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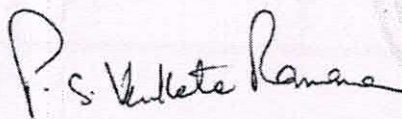
Dear **BODDULURI GOPI**

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D A T A L E N S

DO MORE WITH DATA

Offer of Employment

01-03-2020,

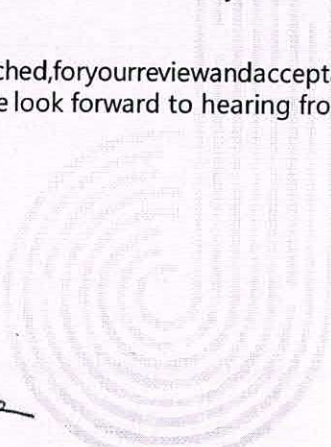
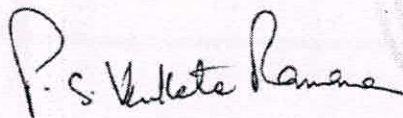
Dear **MANDE VAMSI KRISHNA**

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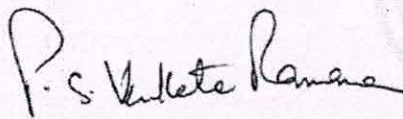
Dear **PEEKA NIRUSHA RANI**

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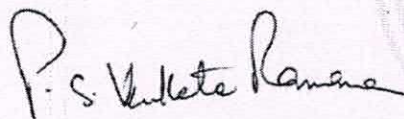
Dear **A.REVATHI**

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P. S. Vukete Ramana

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D A T A I E N S

Offer of Employment

01-03-2020,

Dear **V.RISHITHA**

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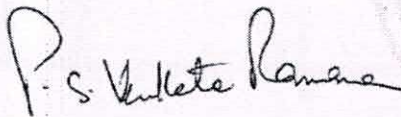
Dear **M NARENDRA BABU**

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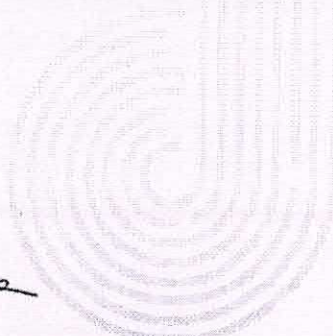
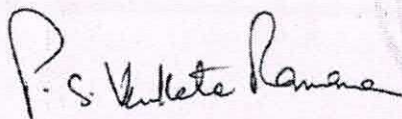
Dear **K. K M NAGA PUNITH**

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D A T A I E N S

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01-03-2020,

Dear **HEKURI SRINIVASA RAO** We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

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D A T A I E N S

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Dear **PACHALA RAJA SHEKAR**

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P. S. Vilete Ramesh

D A T A I E N S

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.
T +91 120 6125000 F +91 120 4683030
Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110019, India.
www.hcltech.com
www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear TADIVAKA BALAJI,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

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Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

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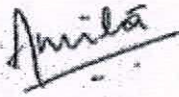
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear INAVOLU SANDHYA

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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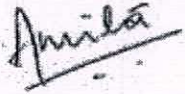
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For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

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OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

DEAR NIDUBROLU NAGAMANI

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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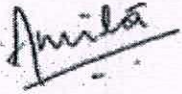
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For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear **CHANDU NANDINI**

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear P.PAPA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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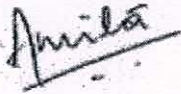
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear A SIVA SANKAR,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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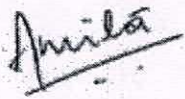
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear K. HARI KRISHNA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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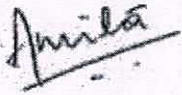
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For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear P.AJAY RAHUL,

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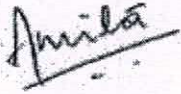
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1

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear DALLI AKHIL,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **NOV 20, 2023** at 9:00 A.M at the following address **Client Location - Bengaluru** .Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

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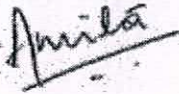
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear THAMANAM NAVEEN,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

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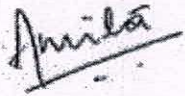
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear CHALLAPALLI AVINASH,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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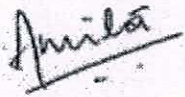
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear GIDDAMAREPPA ASWINI,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

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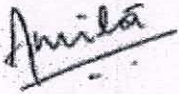
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear SHAIK FARJANA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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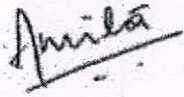
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear BOLLEDDU VAMSI,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

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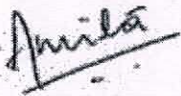
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear MATLAPUDI YASODA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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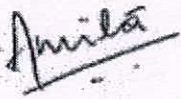
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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear MEKALA PUJITHA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

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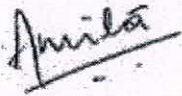
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Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020,

Dear ARAVA HARIKA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **NOV 20, 2023** at 9:00 A.M at the following address **Client Location - Bengaluru**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046389

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

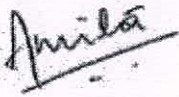
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1

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear ERUPOTHU SREE KAVYA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **NOV 20, 2023** at 9:00 A.M at the following address **Client Location - Bengaluru** .Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

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T +91 120 6125000 F +91 120 4683030

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www.hcltech.com

www.hcl.com

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Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear GEMMELI GANGABHAVANI,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (**herein referred as "HCL" or "Company"**), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

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Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

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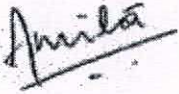
www.hcl.com

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1

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards

Date:-17-NOV-2020

Subject - Offer of Appointment

Dear **AARAGA LIKHITHA**

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on U4 band, operating out of our **HYDERABAD** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 1,100,000 (Indian Rupees Eleven Lakh)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **27-NOV-2020** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with **Archana Bangalore Nagesh** (E-Mail: **AB00472998@TechMahindra.com**)



PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. B HEMANTH REDDY

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. G JAYALAKSHMI

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **Mr. CHEBROLU HAVEELA**

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. DHULIPUDI ANUSHA,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **Mr. KAPPALA HEMA LATHA**

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **DAVULURI REVATHI**

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **Mr. BHUPATHI ABHINESH**

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



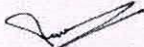
Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **Mr. VAMSI**

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **Mr. J V SAI UMMADI SINGH**

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. MORA RAMANA REDDY,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **Mr. Vanthala lingarao**,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **Mr. Neelapu jaisai**,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group



Date: 17-NOV-2020

Subject - Offer of Appointment

Dear **Mr. Lolla kiran,**

It is our pleasure to welcome you once again to Tech Mahindra Limited.

1. Please refer to our earlier Letter **656837/1453775/Perm Dated 27-NOV-2020**. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Tech Lead** on **U4** band, operating out of our **HYDERABAD** office.
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PK Sharma
Head- Resource Management Group

Dec 12th, 2020

Dear **BADUGU SURYA RAJU**

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive** Grade:G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

1. This offer letter is valid till **20/12/2020**. Please accept this offer letter and share the resignation acceptance letter from your current employer.
2. You are being hired to work at **Bangalore office**.
3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
4. You will be on probation for six months from your Date of Joining.
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8. All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
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11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

We look forward to having you onboard!

Dec 12th, 2020

Dear **CHITTELA PALLAVI**

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive** Grade:**G1** Level: **L1**. The specific terms and conditions of your offer of employment are as follows:

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Dec 12th ,2020

Dear GANTA DIVYA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

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Dec 12th ,2020

Dear **KAKI VARSHINI**

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

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Dec 12th, 2020

Dear M ROOPA SRUTHI

Offer Letter

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Dec 12th, 2020

Dear N NIREESHA

Offer Letter

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Dec 12th, 2020

Dear PANIDAPU RENUKA

Offer Letter

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Dec 12th, 2020

Dear R SRAVAN KUMAR

Offer Letter

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Dec 12th ,2020

Dear NAVADAPALLI ROSHINI

Offer Letter

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Dec 12th, 2020

Dear **CHILUVURU AKHILA**

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

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Dec 12th, 2020

Dear DARSI DHANA LAKSHMI

Offer Letter

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Dec 12th, 2020

Dear DUNNA PAVANI

Offer Letter

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Dec 12th, 2020

Dear **GAJULA RAMAYA DURGA**

Offer Letter

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Dear G YOGA PRABHA DEVI

Offer Letter

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Dec 12th ,2020

Dear **MKAILA SOWMYA**

Offer Letter

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Dear **MUNNAGI ALEKHYA**

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive Grade:G1 Level: L1**. The specific terms and conditions of your offer of employment are as follows:

1. This offer letter is valid till **11/07/2023**. Please accept this offer letter and share the resignation acceptance letter from your current employer.
2. You are being hired to work at **Bangalore office**.
3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
4. You will be on probation for six months from your Date of Joining.
5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
7. Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
8. All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
9. We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

We look forward to having you onboard!

Dec 12th, 2020

Dear VEMURI KEERTHI TEJA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive** Grade:G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

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12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

We look forward to having you onboard!

Dec 12th, 2020

Dear **Y LAKSHMI CHAITANYA**

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive Grade:G1 Level: L1**. The specific terms and conditions of your offer of employment are as follows:

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12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

We look forward to having you onboard!

Dec 12th, 2020

Dear CHOPPRA NARENDRA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive** Grade:G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

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12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

We look forward to having you onboard!

Dec 12th, 2020

Dear **NAGAMANI THOTAKURA**

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive Grade:G1 Level: L1**. The specific terms and conditions of your offer of employment are as follows:

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12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

We look forward to having you onboard!

Dec 12th, 2020

Dear THOTA NAGA LAKSHMI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive** Grade:G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

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12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

We look forward to having you onboard!

Dec 12th, 2020

Dear **BHOGYAM RADHIKA**

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive Grade:G1 Level: L1**. The specific terms and conditions of your offer of employment are as follows:

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We look forward to having you onboard!

Dec 12th, 2020

Dear YERUVA MOUNIKA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive Grade:G1 Level: L1**. The specific terms and conditions of your offer of employment are as follows:

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Dec 12th, 2020

Dear **SHAIK GHANSAIDA**

Offer Letter

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We look forward to having you onboard!

Dec 12th, 2020

Dear MEEJURU KAVITHA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of **Associate Executive Grade:G1 Level: L1**. The specific terms and conditions of your offer of employment are as follows:

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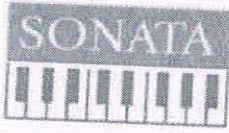
We look forward to having you onboard!

10-03-2020

Dear KOPALLE SURESH BABU

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** 16-03-2020
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
12. You will not divulge or pass any information which you may obtain during your training in the Company to others.



SONATA SOFTWARE LIMITED



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AN ISO 9001 CERTIFIED ORGANIZATION

13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. **Posting:** In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be **Bangalore**.

15. **Probation Period:** Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. **Non-Compete Undertaking** - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company,

Yours very truly,

For Sonata Software Solutions Limited
Christopher George Pereira

Assistant Vice President - HR

10-03-2020

Dear KANCHERLA RAJESH

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** 16-03-2020
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
12. You will not divulge or pass any information which you may obtain during your training in the Company to others.

13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. **Posting:** In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be **Bangalore**.

15. **Probation Period:** Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. **Non-Compete Undertaking** - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company,

Yours very truly,

For Sonata Software Solutions Limited
Christopher George Pereira



Assistant Vice President - HR

10-03-2020

Dear **MIRIYALA DILIP KUMAR**

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. Designation: Digital Engineer Trainee

2. Grade: ETG

3. Date of Commencement: 16-03-2020

4. Salary: As per the salary Annexure.

5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.

6. You will be governed by the Leave Rules of the Company.

7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.

8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.

9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.

10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.

11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.

12. You will not divulge or pass any information which you may obtain during your training in the Company to others.



SONATA SOFTWARE LIMITED



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THE SOFTWARE INSTITUTE OF INDIA

13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. **Posting:** In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be **Bangalore**.

15. **Probation Period:** Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. **Non-Compete Undertaking** - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company,

Yours very truly,

For Sonata Software Solutions Limited

Christopher George Pereira

Assistant Vice President - HR

Dear CHINTAMALA SAIKIRAN

10-03-2020

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** 16-03-2020
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
12. You will not divulge or pass any information which you may obtain during your training in the Company to others.

13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. **Posting:** In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be **Bangalore**.


15. **Probation Period:** Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. **Non-Compete Undertaking** - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company,

Yours very truly,
For Sonata Software Solutions Limited
Christopher George Pereira



Assistant Vice President - HR

10-03-2020

Dear G ASWIN KUMAR

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** 16-03-2020
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SONATA SOFTWARE LIMITED



CMMIDEV/5
THE SOFTWARE INSTITUTE

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Yours very truly,

For Sonata Software Solutions Limited

Christopher George Pereira

Assistant Vice President - HR

10-03-2020

Dear B.SAI

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** 16-03-2020
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
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SONATA SOFTWARE LIMITED



CMMIDEV/5
CERTIFIED SOFTWARE DEVELOPMENT PROCESS

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Yours very truly,

For Sonata Software Solutions Limited

Christopher George Pereira

Assistant Vice President - HR



SONATA SOFTWARE LIMITED



10-03-2020

Dear T.SAI LAKSHMI

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** 16-03-2020
4. **Salary:** As per the salary Annexure.
5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
6. You will be governed by the Leave Rules of the Company.
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SONATA SOFTWARE LIMITED



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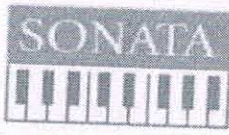
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Yours very truly,

For Sonata Software Solutions Limited

Christopher George Pereira

Assistant Vice President - HR



SONATA SOFTWARE LIMITED



10-03-2020

Dear Y.RAJESH

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. Designation: Digital Engineer Trainee

2. Grade: ETG

3. Date of Commencement: 16-03-2020

4. Salary: As per the salary Annexure.

5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.

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SONATA SOFTWARE LIMITED



 CMMI DEV/5

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For Sonata Software Solutions Limited

Christopher George Pereira

Assistant Vice President - HR

10-03-2020

Dear A SREENADH BABU

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

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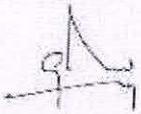
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Yours very truly,

For Sonata Software Solutions Limited

Christopher George Pereira



Assistant Vice President - HR



SONATA SOFTWARE LIMITED



10-03-2020

Dear T GOPI RAJU

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
2. **Grade:** ETG
3. **Date of Commencement:** 16-03-2020
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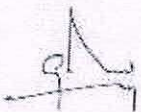
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Yours very truly,

For Sonata Software Solutions Limited

Christopher George Pereira



Assistant Vice President - HR

Dear S. VENKATESH

10-03-2020

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

1. **Designation:** Digital Engineer Trainee
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SONATA SOFTWARE LIMITED



CMMIDEV/5
THE CITY OF INNOVATION

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For Sonata Software Solutions Limited

Christopher George Pereira

Assistant Vice President - HR

10-03-2020

Dear KONA HARISH

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

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2. **Grade:** ETG
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Yours very truly,

For Sonata Software Solutions Limited

Christopher George Pereira



Assistant Vice President - HR



Priyadarshini Institute of Technology & Science

Chintalapudi

Near Tenali

Guntur-522 306.

Under Management of INDIRA EDUCATIONAL Society, Hyderabad.

College Code:X2, Recognised by Govt of A.P.

Approved by AICTE, Newdelhi

List of students for
higher education
A.Y : 2019-20



Priyadarshini Institute of Technology & Science

Chintalapudi

Near Tenali

Guntur-522 306.

Under Management of INDIRA EDUCATIONAL Society, Hyderabad.

College Code:X2, Recognised by Govt of A.P.

Approved by AICTE, Newdelhi

LIST OF STUDENTS PROGRESSED TO HIGHER EDUCATION

S.no	Name of the student	Program graduated from	Name of the institution joined	Name of the program admitted
1.	PORINI BHARGAVA	B.Tech	PITT, Chintalapudi	M.Tech
2.	VADDESWARARU RAVI KISHORE	B.Tech	PITT, Chintalapudi	M.Tech
3.	KILARAPU SRAVANA SANDHYA	B.Tech	PITT, Chintalapudi	M.Tech
4.	GERA MOUNIKA	B.Tech	PITT, Chintalapudi	M.Tech
5.	KONDARAJU SARTH KUMAR	B.Tech	PITT, Chintalapudi	M.Tech
6.	MIRIYALA DURGA PRASAD	B.Tech	PITT, Chintalapudi	M.Tech
7.	BODDULURI VEERA KUMARI	B.Tech	PITT, Chintalapudi	M.Tech
8.	CHILUVURI RAMESH	B.Tech	PITT, Chintalapudi	M.Tech
9.	JONALA SAI TULASI	B.Tech	PITT, Chintalapudi	M.Tech


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BONAFIDE CERTIFICATE

This is to certify that Mr./Ms. PORINI - BHARGAVA S/O or
D/O P. Lakshmaiah bearing roll no 19X21D8715 is a student of 1 year M.Tech course
in Civil branch for the academic year 2019-20.

Signature of principal 

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This is to certify that Mr./Ms. VADDESWARARU RAVI KISHORE S/O or
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BONAFIDE CERTIFICATE

This is to certify that Mr./Ms. ^{YA.} ~~KILARAPU~~ SRAVANASANI S/O or
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This is to certify that Mr./Ms. Geera mounika S/O or
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This is to certify that Mr./Ms. Kandragu. Sarath Kumar S/O or
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This is to certify that Mr./Ms. Cheluvuri Ramesh S/O or
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