

Priyadarshini Institute of Technology & Science

Chintalapudi Near Tenali Guntur-522 306.
Under Management of INDIRA EDUCATIONAL Society, Hyderabad.
College Code:X2, Recognised by Govt of A.P.
Approved by AICTE, Newdelhi

PLACEMENTS A.Y: 2019-20



PriyadarshiniInstituteofTechnology&Science

Chintalapudi NearTenali Guntur-522306.
UnderManagementofINDIRAEDUCATIONALSociety, Hyderabad.
College Code:X2, Recognised by Govt of A.P.

Approved by AICTE, Newdelhi

PLACEMENTCELLANNUALREPORT

AcademicYear:2019-20

PLACEMENT

S.No	Statemanie	Department	- Company realing	Package (INRPer Annum)
2		CSE	DATALENSTECHNOLOGIES	3.5LPA
3		CSE	DATALENSTECHNOLOGIES	3.5LPA
4	THE PROPERTY.	CSE	DATALENSTECHNOLOGIES	3.5LPA
5		CSE	DATALENSTECHNOLOGIES	3.5LPA
6	TMANJULATHA	CSE	DATALENSTECHNOLOGIES	3.5LPA
7	DADINAGAMALIESWARI	CSE	DATALENSTECHNOLOGIES	3.5LPA
8	GIOHANBUNYAN	ECE	DATALENSTECHNOLOGIES	3.5LPA
9	NANNEPAMULARAJITHA	ECE	DATALENSTECHNOLOGIES	3.5LPA
10	BURRISANDEEPGOPI	ECE	DATALENSTECHNOLOGIES	3.5LPA
11	BODDULURIGOPI	ECE	DATALENSTECHNOLOGIES	3.5LPA
12	MANDEVAMSIKRISHNA	ECE	DATALENSTECHNOLOGIES	3.5LPA
13	PEEKANIRUSHARANI	EEE	DATALENSTECHNOLOGIES	3.5LPA
14	A.REVATHI	EEE	DATALENSTECHNOLOGIES	3.5LPA
15	V.RISHITHA	CIVIL	DATALENSTECHNOLOGIES	3.5LPA
16	MNARENDRABABU	CIVIL	DATALENSTECHNOLOGIES	3.5LPA
17	K.KMNAGAPUNITH	CIVIL	DATALENSTECHNOLOGIES	3.5LPA
-	The state of the s	CIVIL	DATALENSTECHNOLOGIES	3.5LPA
	CHEKURISRINIVASARAO	MECH	DATALENSTECHNOLOGIES	3.5LPA
_	PACHALARAJASHEKAR TADIVAKABALAJI	MECH	DATALENSTECHNOLOGIES	3.SLPA
	INAVOLUSANDHYA	CSE	HCLTechnologiesLTD	
		ECE	HCLTechnologiesLTD	2.Z8LPA
-	NIDUBROLUNAGAMANI	ECE	HCLTechnologiesLTD	2.28LPA
-	CHANDUNANDINI P.PAPA	ECE	HCLTechnologiesLTD	2.28LPA
		CIVIL	HCLTechnologiesLTD	2.28LPA
	ASIVASANKAR	CIVIL	HCLTechnologiesLTD	2.28LPA
	CHARIKRISHNA	CIVIL	HCLTechnologiesLTD	2.28LPA
	P.AJAYRAHUL		HCLTechnologiesLTD	2.28LPA
	PALLIAKHIL		HCLTechnologiesLTD	2.28LPA
	HAMANAMNAVEEN	A A Property Land	HCL TechnologiesLTD	2.28LPA
-	HALLAPALLIAVINASH		+CLTechnologiesLTD	2.28LPA
	ARAGALIKHITHA		ECHMAHINDRA	2.28LPA
_	HEMANTHREDDY	and the second	ECHMAHINDRA	3.0LPA
	JAYALAKSHMI	- Comme	ECHMAHINDRA	3.0LPA
	HEBROLUHAVEELA		ECHMAHINDRA	3.0LPA
-	HULIPUDIANUSHA	and design	ECHMAHINDRA	3.0LPA
	APPALAHEMALATHA	And the second s	ECHMAHINDRA	3.0LPA
_	AVULURIREVATHI	El ener.	ECHMAHINDRA	3.0LPA
	IUPATHIABHINESH	-	ECHMAHINDRA	3.0LPA
	MSI	ARREST AND TO SERVICE AND THE PERSON NAMED IN COLUMN 1	CHMAHINDRA	3.0LPA
) JVS	SAIUMMADISINGH	ATTENDED	CHMAHINDRA	3.0LPA
		-	The state of the s	3.0LPA

PriyadarshiniInstituteofTechnology&Science Chintalapudi NearTenali Guntur-522306.

UnderManagementofINDIRAEDUCATIONALSociety, Hyderabad. College Code:X2, Recognised by Govt of A.P.

Approved by AICTE, Newdelhi

		a respect	aved by AICIE, Newdelni	
41	MORARAMANAREDDY	MECH	TECHMAHINDRA	3.0LPA
42	BADUGUSURYARAJU	CSE	SMSFAASSURANCESERVICEINDIALIP	3.6LPA
43	CHITTELAPALLAVI	CSE	SMSFAASSURANCESERVICEINDIALLP	
44	GANTADIVYA	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
45	KAKIVARSHINI	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
46	MROOPASRUTHI	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
47	NNIREESHA	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
48	PANIDAPURENUKA	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
49	RSRAVANKUMAR	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
50	VADAPALLIROSHINI	CSE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
51	CHILUVURUAKHILA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
52	DARSIDHANALAKSHMI	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
53	DUNNAPAVANI	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
54	GAJULARAMAYADURGA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
55	GYOGAPRABHADEVI	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
56	KAILASOWMYA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
57	MUNNAGIALEKHYA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
58	VEMURIKEERTHITEIA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
59	YŁAKSHMICHAITANYA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
60	CHOPPRANARENDRA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
61	NAGAMANITHOTAKURA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
62	THOTANAGALAKSHMI	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
63	BHOGYAMRADHIKA	ECE	SMSFAASSURANCESERVICEINDIALLP	3.6LPA
64	KOPALLESURESHBABU	EEE	SONATASOFTWARELIMITED	3.6LPA
65	KANCHERLARAJESH	EEE	SONATASOFTWARELIMITED	2.5LPA
66	MIRIYALADILIPKUMAR	EEE	SONATASOFTWARELIMITED	2.5LPA
67	CHINTAMALASAIKIRAN	EEE	SONATASOFTWARELIMITED	2.5LPA
58	GASWINKUMAR	CIVIL	SONATASOFTWARELIMITED	2.5LPA
59	B.SAI	CIVIL	SONATASOFTWARELIMITED	2.5LPA
70	T.SAILAKSHMI	CIVIL	SONATASOFTWARELIMITED	2.5LPA
/1	Y.RAJESH	CIVIL	SONATASOFTWARELIMITED	2.5LPA
72	ASREENADHBABU	CIVIL		2.5LPA
13	TGOPIRAJU	CIVIL	SONATASOFTWARELIMITED	2.5LPA
4	S.VENKATESH	CIVIL	SONATASOFTWARELIMITED	2.5LPA
_	KONAHARISH	MECH	SONATASOFTWARELIMITED	2.5LPA
- 10		THECH	SONATASOFTWARELIMITED	2.5LPA

S lo. Solui

PRINCIPARAL PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE

NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

01-03-2020,

Dear CHANDU SAI JYOTHI.

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery — Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at etore achout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear DEGALA PARVATHI

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality, and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance, Pleased on othes it at etore achout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear K OM SAI SREE

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Please do not he sit at et or each out to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear P.G ANITHA

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisatiached, for your eview and acceptance. Pleased on othesitate to reachout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear S GARI NAVEENA

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality, and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at etore achout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear T MANJULATHA

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality, and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at etore achout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear DADI NAGA MALLESWARI

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othesitate to reachout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear G JOHAN BUNYAN

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Please do not he sitate to reachout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear NANNEPAMULA RAJITHA

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at each out to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear BURRI SANDEEP GOPI

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Please do not he sitate to reachout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear BODDULURI GOPI

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at each out to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020.

Dear MANDE VAMSI KRISHNA

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at eto reachout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear PEEKA NIRUSHA RANI

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at each out to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

DATAIFNS

01-03-2020,

Dear A.REVATHI

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020,

Dear V.RISHITHA

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othe sitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

01-03-2020.

Dear M NARENDRA BABU

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othe sitate to reachout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

DATAIFNS

01-03-2020.

Dear K. K M NAGA PUNITH

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at etore achout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

SignedbyDatalensauthorized signatory

DATAIFNS

01-03-2020,

Dear **HEKURI SRINIVASA RAO**We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othe sitate to reachout to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards.

SignedbyDatalensauthorized signatory

01-03-2020.

Dear PACHALA RAJA SHEKAR

P. S. Vellete Ranaa

We at Datalens are excited to have you on-board our fast-growing team and invite you to join us in our Global Delivery – Business Unit.

You will thrive in an environment that cultivates creativity and individuality; and be part of challenging projects that help deliver sustainable value to our clients. Talent development is strategic to our culture, and we encourage everyone to learn continuously to achieve their career goals.

Yourletterofemploymentisattached, for your review and acceptance. Pleased on othes it at each out to us in case of queries or concerns. We look forward to hearing from you soon and once again welcome you to be a part of our team.

WarmRegards,

DATAIFNE

BCL TECHNIQUESCOLOU.TO.

Corporate Monthly Marrian: LTM1400R_1951PLCD16385

Technickop Max. Spacini Economic core

Pfor Not: JA, Spacini Eld, MORA 201 304, LP, India.

T + 01 100 6125000F + 01 125 4828000

Registered School Rips Schmistin, SK, Norw Prove. New Date 1-18810, mins.

remount School Index.

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

HCL

Dear TADIVAKA BALAJI.

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in <u>Annexure II</u>.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of Joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times — we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

HELL TECHNIQUE DEGES CTS.

Corporate Remits Number LT41400, 1981 PLEDSHOWN
REMITS SA, Server TR, ROEDA 201 304, SP, Sella.

T 481 129 8125000 F 401 108 460000
Registered Officer 606 Submarts, SR, News Power, New Liena 11,0015, India
above for State Liena
Avona for Liena

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

Vice President, Head-Global Rewards

HELL TECHNIQUE/DIASES LTD.

Corporate Monthly Navinter: 1,741 6001 10917-20040069

Technique Wish Talested Empressor Zone
Plan No. 194, Soche 136, NOIGH 201 304, UR, India.

T + 01 126 9129000 F + 95 129 4429000

Registered Office: NOIGH Societies, OIL, Notes Proce, Noie Selbert 100118, Nates.

News Action Local

News Actions

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

HICK

Dear INAVOLU SANDHYA

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least — keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in <u>Annexure II</u>.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

HELL TECHNISLEDGES LTD.

Gegantite Norths Number: LTd1480L1961PL0048589

Technology mail. Special Consense: Zone

Plot No. 1A, Sactor 125, NCSA 291 204, UP, Note.

T -61 120 5125030 F -61 125 4849030

Registered Chica 2018 Substantit, MC, Notes, Place, Nam Delta 110710, Note.

WWW.NOSEE acres

VINNE NOSEE.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

Vice President, Head-Global Rewards

RCL TECHNOLOGICS LTD.

Corporate kindly harder: L141400L108FF_2046089

Technology Hint, South Economic Jone

Filt No. 3A, Sector 136, 40064.001 304, UE techn.

T 491 120 6125000 F 491 120 4625000

Registered Office also Scothern, 56, Natrou Price, New Owin 110310, India.

www.doclaris.com

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

DEAR NIDUBROLU NAGAMANI

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least — keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 takhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

HSS. TECHNICLOSISSISTED
Conjunity territor, Number: LTA1450LT191P_D040389
Territory that Several Connect Cone
Plot No. 34, Sector 126, N006 591 304, JR, Nelse
T +95 125 6133000F with 125 4828000
Registrant Office: 804 5581mark, 94, Nates Place, Naw Salini 120019, Nata,
www.Nofashi.com

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

Vice President, Head-Global Rewards

HCL. TECHNOLOGICS LTD.

Gerphian Kinicky Namber: LTA1409L7991PLC046091

Technology Hol. Special Economic Zone
Plut No. 16, Techni 196, NOBA 201 TOL, UK Jadiu.

T 481 129 9125000 F 401 120 4663130

Assysteme Chica (OK Geotherin, SK, Namou Pluck, Name Colin-1 HOTS, India, server/chica.com

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear CHANDU NANDINI

Congratulations! With reference to the interviews conducted by HCLTechnologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself, and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure 1.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in <u>Annexure II</u>.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

INCL. FECHNIQUES LTD.

Corporate Revettly Number: LF11 000L1981 FLCO-40300

Nothinkopy Incl. Speciel Conversit, Jone
Plat No. 2A, Sector 126, NODA 291 301, UK India.

T 481 129 0129000 F 481 129 4888000

Registered Office 100 Systematic, MIL News Proce, Nove Committee India.

WWW.Todoch.com

WWW.Todoch.com

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

Vice President, Head-Global Rewards

HCL TECHNOLOUSES (TD)
Corporate Analog Hornour (C414-0D), 1997-FCD440001
Removings Hall, Spaces Economic Zone
File No. 18, Seeps Ups, 1805-821 304, UP (velo.
T 491 129 8125000 F 485 129 4880000
Registered CERC mid Subherbi, 96, News Place, Nav. Delta-110/19, India, vervi Analogs
were foliated:

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear P.PAPA,

Congratulations! With reference to the interviews conducted by HCLTechnologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in <u>Annexure II</u>.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

NOT. TECHNOLOGIES LTB.
Gegentle for Rig Number: 1741459, 1991PL(04659)
Technology Not. Special Technologie Date
Plut No. SA, Sactor 176, 80508 201 304, (6) suits

I +81 120 5125000 F +01 129 4888000
Segistance Date: Not Suction U. M., Nema Plute, Note Color 110013, Nature
www.holitech.com

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

Vice President, Head-Global Rewards

RCL TECHNOLOGIES LTD.

Gepause Mintes Nomber ("Foreige 1990/LOSASSISS

Technology Ruis Romani Economic Jone
File No. 3A, Sector 136, WORM 201 304, UR Judia.

T vid 100 5100000 F vil 139 Assessis

Registered Officer and Ecolomics, Rt. Nomic Place, New Jone 1981(1), Incid.

www.bollogib.com.

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear A SIVA SANKAR,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in <u>Annexure II</u>.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

HCT. TECHNICA CODES LTD.

Conjumile blookly Norston L7414000, 1990FLCD48049

Northway Hab. Special Commerc. Sone
Play No. 10, Special Commerc. Sone
Play No. 10, Special Commerc. Sone
T +99 129 S105000 F +99 129 4580000

Registered Office IDS S288barts, Mr. Sense Place, New Certa 116015, with
assess bartests now.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

Vice President, Head-Global Rewards

HCS. TECHNISC DG165 CTB.
Corpurate bords; Naviour. 1741 8001,1991 P(30) 47365
Techniscopy tells. Special Scorenia, Stern
Mor Mo.: 1A, Sector 126, 8050A 201 SCA, UP, 8050.
T. +81: 120 8125000 F. +81: 125 4888000
Septement DCC+ (TBC Scotlastis, Mg, News Place, New Cotte 11001 A, Sector
New Morth, Costs
News Motorca.

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear K. HARI KRISHNA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in <u>Annexure II</u>.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.



NOTA TRECHNICA DISSES 1370.

Corporate Annally Normon. LP414/DL198/PLC046009

Text multiply Nutr. Southil Economic Jone
Phil No. 194, Sector 129, Action 201 504, UR, India
T 491 129 8/200007 431 129 4650000

Registered Office-801 Stathards, SV, Norma Pack, New Dattle 116010, India
www.hicharts.com

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

Vice President, Head-Global Rewards

HSS. TREMINDS DESIGN LTD.

Corporate Northy Number 1744-008, 1931/F. CONSISS

Buchwarder No. Special Economic Stree

Plan No. SA, Sector 135, NORSA 201 SSA, UR, India.

T +01 120 S155001F +01 120 A000050

Registered Color: Not Stockhart, SK, North, Place, Now Color-1100116, India

www.fullschild.com

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear P. AJAY RAHUL,

Congratulations I With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCI. Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

MCL TECHNOLOGIES LTB.
Corporate Northly Wombon: LTR1400LTM1P_C040000

Pertnampy Hob. Special Consume: Zone
Plant No : SA, Sintar CDB, NORSA 201 SOA, 39; Note:
T +81 120 6125000 P +85 124 4888030

Registered Conce, CBB Section N, 46, Note: Price, North 110013, India

WWW.NORSE Look

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

HELL TECHNIQUICQUES LYO

Consents Meritify Normer 1,741-603, 1991P(,000c16)

Technique Nut. Special Economic, pare
Plot No. 36, Sector 126, NORA 291-304, 18, Seda

T -491-107-61200007 +311-120-4000030

Requiremed Office: 806 Statuston, Vol, Nervis Proce, New Geller 1 50013, Inches

West Schools

Requiremed Office: 806 Statuston, Vol, Nervis Proce, New Geller 1 50013, Inches

West Schools

Requiremed Office: 806 Statuston, Vol, Nervis Proce, New Geller 1 50013, Inches

Report Schools

Repor

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear DALLI AKHIL,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

INCL. TECONIQUE. DIGESE LUTE.

Conjenues Brinsty Number: LT41/4(DE,198/PF, 0346/30)

Technology Not. Spenial Essenting Zone

Plac No. 194, Sector 126, NOSA 201 324, LP, Bullo.

If 491 120 8129600 F 481 125 4628636

Registered Office: 400 Socializes, WE, Novice Place, New Zone 11001 8, India

worsh Schape, com

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

HCL TECHNOLOGIES LTD.

Carpount Northy Number: LT41400L1901FL034038

Recrumagy No. Sovere Comercic Jone
File No. SA, Series 104, 10240 DRI Sols, LP, Selle.

T 401 129-8125000 F 431 129-4883030

Registered Office Self Systhetis, SE, Nerry Place, New District 10013, sides wowldowns series

world Come.

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear THAMANAM NAVEEN,

Congratulations | With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in <u>Annexure II</u>.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HGL TECHNIQUOCHS CTD.

Carporate lametry Number: LTM1 NOSLT10111/L0045985

Technique Hub. Seeker Excreme Lone
Pict No: 1A, Sector 128, NOSLT011 AUX LP, India

T +91 120 81251001F+81 129 AREXCO

Registrate Orico: 201. Estimati, Ne, Norva Phote, Norr Delic-1 19718, India
www.indiach.com

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

HCL TECHNISH DOLES LTD.

Corphistic Scinity Number: LT41+698,1991PC(046289)

Richtschop Bull, Towner Excessing Zerge
Plot No. 34, Sector 126, NOIGA 201 204, 16; Bulls.

T +61 126-81(200001 P=61 126/4863030)

Registere Cricis CDE Sector(1, 60, Nervio Place, Nove Center 1100116, India
www.hclaces

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear CHALLAPALLI AVINASH,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HCL. TECHNOLOGIES LTD.

Carpours bookly Nomer L741400; 195 PL004005

Technology Hab, Special Expressio Sone
Pict No. 14, Sector 106, N000; 201 304, UR Lette.

T. with 174 R125000 F. with 129 4650000

Registered Ottor 200 Espirato, 36, Nervy Picce, New Daniel 100104, Inclusives Advisors

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

SYCL TECHNIQUATES LTD.

Corporate sonths fruntee: LTDL NOR, 1993 FLC040300 featonings than between Exempting Date:

Plact No. 15A, Sector 12B, NORSE 281 SO4, LR; seda:

T +61 120 S125000 F +63 126 4888000 feep sonth CDD+ 300 SIGDIANT, MIL, Reviso Prace. New Date: 11801 B, India.

even Actually sone.

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear GIDDAMAREPPA ASWINI,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure 1.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining falling which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HCE: YESHMERI MODES (TD).
Carporate Issuelly Number: LPA1460LTHEIPLD045165
THOMANIA FAIO, Assuel Communic Lines
Prict Mr.: 1A, Sector CRIL, NODA 201 YOA, LP, India
T +91 129 N125000F +91 129 4820000
Registered Calcor Still Salaberts, Mr., Menis Prict, New Serie 110013, India
www.locksch.com

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

HCL TECHNOLOGIES LTB.

Corporate Birnthy Number: LT44 609,1991P,0048569

bellevinger Hull, Steeler Europee: Zeve

Plat So : 34, Sector 126, NOCE 201 304, UR butts.

T +61 120 5125000 F +61 120 682500

Registered Olice Est Skulturit, 66, North Place, Hart Date 110010, India.

www.holico.com

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear SHAIK FARJANA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, 8PO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining falling which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HGL TECHNICE ORDERS LTD.

Corporate Ministry Humber: LTD1400L1981FL0040305

Notherings Hot Aprilled Statement Cone
Place Not 246, Sector 126, MSBS 201 Side, LIP, Salas

T +91 120 4155000 F +91 129 4483000

Registered Order Still Solotherts, Nr. Berling Place, New Dotte-110/15, India

error Economics

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

NOT. TECHNOLOGIES LTD.

Gepoole Worth, Noncer LT41600, 19814, C016086

Secrotage W.S. Special Concerns Jone
Plat No. SA, Sector 126, MIDS 281 104, UK India.

T 401 139-512500 F 461 121 485500

Registered Office 266 Salzmerh, MJ, Nercy Place, New Detter 110079, social workshifted serv.

Workshifted Serv.

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

HICL

Dear BOLLEDDU VAMSI,

Congratulations | With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure 1.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in <u>Annexure II</u>.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HELL TECHNORUNGERS LTD.
Corporate female, fundor: LTA1400LTSG1FLCGHEDBE
Rechnings No. Societa Economic Zone
Plan No. SA, Societ SIS, stdSA 201 SSG LIF, ledie.
T will 126-5125001F with 129-5400030
Empiritarial Discercial Systematis, Nr., Soring Place, New Cellin-T10013, Notice
worscholisch zon.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

WCL TOTAL DELIVER LTD.

Carporate kinety Non-cer. LTD: 400L19819*LC046599

Technology Non-Special Emission Clinic
Plot No. 126, Sector 106, NOSA 201 304, LP 106s.

T +91 129-\$120.0000 f +91 129-\$480000

Segeneral Citic Total Sisteria, No, Noney Proc. None Deliv 110719, Lottle

Were hother a com

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear MATLAPUDI YASODA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining falling which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HOLL FEICHWICH DICHES LTD.

Corpurate tempty Monter: LT411CDL,19811PLCDH81W/
Technology Mill. Social Estimates Estim
Placks: "3A, Sector 138, NOSA 201 304, UR, Suba.

T 481 129 8125000F 481 129 4855000
Hopstered Citics - Sen Subbusto, Se, Manny Place, New Outs 110010, India.

ment helitath nerv.

Texture Additional

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

HOL. TECHNOLOGUES LTO.

Gorpoule Monthly Number: L741400, 19979, 2045091

Technology Field. Rostlet Dominion Dami
Plantino: TA, Sector 136, NODA 201 304, UR, India.

T +81 120-5125000 F +81 120 ALESON

Registered Office: BIS Soldballs, 36, Rostle Place, New Delta-192018, India.

even-holisch geneven-holisch geneven-holisch gen-

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear MEKALA PUJITHA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

HDI. TECHNIOLOGIES LTD

Corpustis lettery National L241 (IDE, 1991P), 2008539

Techninger Not. Special Consens), James
Phil Not. SA, Sector 199, ADDA 281 (De, 19), Seda.

T +98 120 8125000 F +91 120 468030

Nagretinan Difficer IDE Selectors, SC, Nation Place. New Delta-110719, Inches

www. httletch.com.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

HCL. TECHNOLOGIES LTD.

Corporati Northy Munday LTS1100L1981P, C095391

Technology Not. Special Economic Zene
Pict No. 12, Sector 120, NOSA 281 304, US solu.

T +81 126 8125000 F +81 120, 4638000

Registered Citic+ 306 distriction Mr, Servici Picce Novi Cellin 1 (0010, India.

WWW.NOSE come

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020,

Dear ARAVA HARIKA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure 1.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

MCL TECHNOLOGIES LTD.

Corporate Special Number: LT41400L119 IPLC940181

Sector/Log Mich. Special Economic Zime.

Plan No. 1A, Sector 126, NDIC4201 304, UP, sets.

T 431 139-51200007 499-120-4680030

Registered Office: 806 Spothasts, 96, Renns Plant, New Defic-110010, India.

West McCase.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

WGL. TECHNOLOGIES LTD.

Conyeste Noving Number: LT41400L1981PLC046166

Technology Note: Special Governor drive

Plot No. 1M, Sector 129, 10065 291 304, DF India;

3 491 129 (F125000) V VIII. 120 4680000

Finglishmed Ditto: 100 Scothacts, Rd, Nativa Place, Navi Tollin, 1906s, www.fbcbch.acets

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear ERUPOTHU SREE KAVYA,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to Join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre Joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

NOL-TECHNOLOGIES CTU

(organide binetis Repoter: L741800L1991PLQS403ch

Technology Not. Special Concesso, Special
Pice Not: 104, Sector 106, NORM 201 304, (A) Bulliu

T vid 1 20 5/1500 F vid 129 4823030

Responsed Office 204 (Subharts, 66, Neiro Pices, Note Settle-110013, India
areas NORM 2014

Technology 2014

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

INCL. FECHINEL DOISS CTU.

To you do levinty Number: LTATECOL 1991FLD340161

Technology Not. Special Convents Laine
Plat No. 1A. Sector 136, NSSA 251 Tel. 19; belo.

T +91 124 8125000 F +91 125 465330

Reprotend Ciffor XIST Soldhalli, NJ, Nehru Place, New Colle-110713, belo.

White Patrick Laine

White Patrick Laine

OFFER & APPOINTMENT LETTER

Offer Release Date: NOV 15, 2020

Dear GEMMELI GANGABHAVANI,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on NOV 20, 2023 at 9:00 A.M at the following address Client Location - Bengaluru . Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,65,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing you employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in <u>Annexure III</u>. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

BCL. TECRNOLOGISS LTD.

Group are bonder francer: LTG14651/1961PLC646005

Technology Fish. Special Sporentic Spec

Plot No. 1A, Sector 128, NDSA 201 304 LP, India.

T 491 129 6725006 F 481 129 462600

Registered Chica. 300 Statistics, MI, Nation Place, New Date 116018, India.

even Actions

With Actions

With Actions

Technology Fisher Chica.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

1

Yours truly, For HCL Technologies Ltd.

Amrita Das

Tech Mahindra

Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500681,India Tel: +91 40 3963 6363

Tel: +91 40 3963 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India GIN L64200MH1986PLG041370

Date:-17-NOV-2020

Subject - Offer of Appointment

Dear AARAGA LIKHITHA

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to
 offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details
 on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- 4. Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- 6. For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma Head- Resource Management Group





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363

Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001, India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. B HEMANTH REDDY

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B,
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma Head- Resource Management Group





Tech Mahindra Limited Into city, Hi-tech City Layout Madhapur, Hyderabad 500081.India Tel: +91 40 3963 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registerod Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. G JAYALAKSHMI

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to
 offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details
 on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. CHEBROLU HAVEELA

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- 6. For any clarification / further information on-
 - Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma Head- Resource Management Group



Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081 India Tel: +91 40 3063 6363

Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. DHULIPUDI ANUSHA,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Plesse refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- For any clarification / further Information on
 - a. Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma Head- Resource Management Group





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081 India Tel: +91 40 3063 6363

Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. KAPPALA HEMA LATHA

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- 1. Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- For any clarification / further Information on
 - a. Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081 India Tel: +91 40 3063 6363

Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Galeway Building, Apollo Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear DAVULURI REVATHI

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- 2. Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- For any clarification / further Information on-6.
 - a. Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma



Tech Mahindra Limited Into city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apolio Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. BHUPATHI ABHINESH

it is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- For any clarification / further information on-
 - Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma Head- Resource Management Group





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081 India Tel: +91 40 3053 6363

Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. VAMSI

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- 1. Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details on the compensation and statutory deductions.
- 3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- For any clarification / further information on-6.
 - a. Employment terms and conditions, Archana Bangalore Nagesh (E-Mail: please get in touch with AB00472998@TechMahindra.com)

PK Sharma





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apolic Bunder Mumbal 400001,India CIN L64200MH1986PLC041376

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. J V SAI UMMADI SINGH

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@lechmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. MORA RAMANA REDDY,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- 6. For any clarification / further Information on-
 - a. Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma



Tech Mahindra

Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081, India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L64200MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. Vanthala lingarao,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details
 on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- 6. For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L6420€MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. Neelapu jaisai,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details
 on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- 6. For any clarification / further Information on-
 - Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma

Head- Resource Management Group





Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tel: +9140 3063 6363 Fax: +9140 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 400001,India CIN L64209MH1986PLC041370

Date: 17-NOV-2020

Subject - Offer of Appointment

Dear Mr. Lolla kiran,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

- Please refer to our earlier Letter 656837/1453775/Perm Dated 27-NOV-2020. With reference to our discussions, we are pleased to
 offer you appointment in our Organization as Tech Lead on U4 band, operating out of our HYDERABAD office.
- Your "Annual Total Cash Compensation" will be Rs. 1,100,000 (Indian Rupees Eleven Lakh). Please refer Annexure-A for details
 on the compensation and statutory deductions.
- Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by terms and conditions as specified in Annexure-B.
- You are required to join on 27-NOV-2020 at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
- 6. For any clarification / further Information on-
 - a. Employment terms and conditions, please get in touch with Archana Bangalore Nagesh (E-Mail: AB00472998@TechMahindra.com)

PK Sharma

Head- Resource Management Group



Dear BADUGU SURYA RAJU

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 20/12/2020. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation
 or giving false statements about personal/professional background or suppression of relevant facts during the
 selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dec 12m ,2020

Dear CHITTELA PALLAVI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation
 or giving false statements about personal/professional background or suppression of relevant facts during the
 selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs. 60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear GANTA DIVYA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear KAKI VARSHINI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining, i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear M ROOPA SRUTHI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation
 or giving false statements about personal/professional background or suppression of relevant facts during the
 selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining, i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academies, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear N NIREESHA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate

Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear PANIDAPU RENUKA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation
 or giving false statements about personal/professional background or suppression of relevant facts during the
 selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear R SRAVAN KUMAR

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear NAVADAPALLI ROSHINI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining, i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

Dear CHILUVURU AKHILA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation
 or giving false statements about personal/professional background or suppression of relevant facts during the
 selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining, i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

Dear DARSI DHANA LAKSHMI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear DUNNA PAVANI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear GAJULA RAMAYA DURGA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- You will be on probation for six months from your Date of Joining.
- Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation
 or giving false statements about personal/professional background or suppression of relevant facts during the
 selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining, i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear G YOGA PRABHA DEVI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear MKAILA SOWMYA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation
 or giving false statements about personal/professional background or suppression of relevant facts during the
 selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear MUNNAGI ALEKHYA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining, i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear VEMURI KEERTHI TEJA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear Y LAKSHMI CHAITANYA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you
 upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation
 or giving false statements about personal/professional background or suppression of relevant facts during the
 selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining, i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear CHOPPRA NARENDRA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear NAGAMANI THOTAKURA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you
 upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs. 60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear THOTA NAGA LAKSHMI

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis,
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining, i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear BHOGYAM RADHIKA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you
 upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear YERUVA MOUNIKA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade:G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.

Dear SHAIK GHANSAIDA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs.60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.



Dear MEEJURU KAVITHA

Offer Letter

Congratulations on being selected to be an integral part of SMSFA Assurance Services India LLP!

Pursuant to the discussion we had with you, we are pleased to offer you the position of Associate Executive Grade: G1 Level: L1. The specific terms and conditions of your offer of employment are as follows:

- This offer letter is valid till 11/07/2023. Please accept this offer letter and share the resignation acceptance letter from your current employer.
- 2. You are being hired to work at Bangalore office.
- 3. You may be transferred to any of the locations, departments depending upon the exigency of the business.
- 4. You will be on probation for six months from your Date of Joining.
- 5. Your first performance review will be conducted in the month of July 2022 on pro-rata basis.
- 6. You will be eligible for the credit of 1.5 days Paid Leaves per month on pro-rata basis.
- Please note that a detailed appointment letter that contains all the terms & conditions will be given to you upon your joining.
- All compensation related information pertaining to your employment with SMSFA Assurance Services India LLP is confidential in nature and should be honored as per the terms and conditions of employment.
- We will be verifying your previous employment and educational qualification details, etc. Misrepresentation or giving false statements about personal/professional background or suppression of relevant facts during the selection process or at the time of joining may result in termination of services.
- 10. Your minimum service agreement period will be 22 months before which if your employment is terminated, you unconditionally agree to pay the liquidators damages on demand, to the Firm the agreed amount equivalent to Rs. 60,000/-, as pre-estimated liquidates damages as compensation for the cost incurred by the Firm. You have to submit a duly notarized declaration for the above mentioned liquidators damages.
- 11. Retention bonus of 48,000 will be paid to you by the firm upon the successful completion of continuous service of months from your date of joining. i.e. along with the salary of the month of June 2023
- 12. Upon your acceptance of this Offer you shall share the copy of relevant documents related to your academics, work experience, etc. You are expected to send the copy of all the documents two days before your joining date.





10-03-2020

Dear KOPALLE SURESH BABU

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

- s. Designation: Digital Engineer Traince
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- 9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in Seu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





43. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous coline connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months actice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or unived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company.

Yours very truly, For Sonata Software Solutions Limited □hristopher George Pereira

Assistant Vice President - HR





10-03-2020

Dear KANCHERIA RAJESH

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

- 1. Designation: Digital Engineer Traince
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainer, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





- 13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.
- 14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your reasing to be an employee of the Company.

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira

Section 1

Assistant Vice President - HR





10-03-2020

Dear MIRIYALA DILIP KUMAR

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Traines for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety,
- 9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(e) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainer, as per the Company
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





- 13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.
- 14. Posting: In the carrent scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or an your ceasing to be an employee of the Company.

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira

Assistant Vice President - HR





10-03-2020

Dear CHINTAMALA SAIKIRAN

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

- 1. Designation: Digital Engineer Traines
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfull in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company.

Yours very truly, For Senata Software Solutions Limited Christopher George Percira

44

Assistant Vice President - HR





10-03-2020

Dear G ASWIN RUMAR

This has reference to your application and the subsequent interviews you have had with us. We are pleased to appoint you in our organization on the following terms and conditions.

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any componention in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





13. This offer letter is being insued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in fature.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in Beu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company.

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira





Dear B.SAL

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surery, preferably your parent.
- 9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





- 13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.
- 14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous coline connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after employee of the Company, for any reasons whatsoever, or on your ceasing to be an

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira





Dear TSAI LAKSHMI

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The shove agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- 9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainer, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





- 13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.
- 14. Posting: in the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore,

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct as amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company,

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira





Dear Y.RAJESH

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining, Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lies of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract,

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after the date of termination of your employment with the Company, for any reasons whatsoever, or on your ceasing to be an employee of the Company.

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira





Dear A SREENADH BABU

- 1. Designation: Digital Engineer Trainer
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Trainee for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after employee of the Company.

The Company is a period of one year after employee of the Company.

Fours very truly, For Sonata Software Solutions Limited Christopher George Pereira





Dear T GOPI RAJU

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Truinee for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detacted would be sufficient muse for revocation of the offer.

14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your acryice by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after employee of the Company.

One of the Company.

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira





Dear S. VENKATESH

10-03-2020

- 1. Designation: Digital Engineer Traince
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Annexure.
- 5. You will be a Traines for a period of 12 (twelve) months from the date of joining service.
- You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and should have to be guaranteed by a surety, preferably your parent.
- 9. Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(c) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainee, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confinned in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice,

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfull in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking - During the period of your employment with the Company and for a period of one year after employee of the Company.

One of the Company.

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira

-4-4





Dear KONA HARISH

- 1. Designation: Digital Engineer Trainee
- 2. Grade: ETG
- 3. Date of Commencement: 16-03-2020
- 4. Salary: As per the salary Amnexure.
- 5. You will be a Trainer for a period of 12 (twelve) months from the date of joining service.
- 6. You will be governed by the Leave Rules of the Company.
- 7. You will execute a service agreement to serve the Company for a minimum period of two years from the date of joining.
- 8. The above agreement has to be executed at the time of joining the Company and abould have to be guaranteed by a surety, preferably your parent.
- Should you leave the employment during this period of two years, you are liable to compensate the Company, an amount as per the clause VIII(e) of the Trainee Service Agreement.
- 10. You will be confirmed in our Company subject to satisfactory performance during the period as trainer, as per the Company policy.
- 11. During the period of your training with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties. If you are found engaging in any other business or occupation, your training is liable to be terminated without any notice or any compensation in lieu thereof.
- 12. You will not divulge or pass any information which you may obtain during your training in the Company to others.





13. This offer letter is being issued subject to the specific understanding that you have successfully qualified in your Engineering or MCA degree with a minimum aggregate of 60% or 70% respectively and would produce proof of all your educational qualification at the time of joining. Any failure to do so or any deviation detected would be sufficient cause for revocation of the offer.

14. Posting: In the current scenario, you are permitted to work from home. You are required to have a secure work environment, uninterrupted power supply and internet bandwidth to ensure continuous online connectivity. Based on the need of the organization, you may be required to work from office in future.

For Statutory and Tax Compliance, your work location will be Bangalore.

15. Probation Period: Twelve months from the date of joining. The Company reserves the right to extend the probationary period at its sole discretion. You will continue to be on probation till your services are confirmed in writing. During the probationary period, your services may be terminated with one month's notice on either side or payment in lieu of notice.

After confirmation, your employment is liable to be terminated by giving two months notice on either side and the Company could also terminate your service by making payment in lieu of notice. During the notice period given by you, you are mandated to serve the Company unless the same is specifically relaxed or waived by the Company.

In case you leave our employment without giving notice, the Company has the right to deduct an amount equivalent to the notice period of one or two months gross salary as the case may be from any amount that may be payable to you or call upon you to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

16. Non-Compete Undertaking — During the period of your employment with the Company and for a period of one year after employee of the Company.
Our employment with the Company, for any reasons whatsoever, or on your reasing to be an employee of the Company.

Yours very truly, For Sonata Software Solutions Limited Christopher George Pereira



Chintalapudi Near Tenali Guntur-522 306.
Under Management of INDIRA EDUCATIONAL Society, Hyderabad.
College Code:X2, Recognised by Govt of A.P.

Approved by AICTE, Newdelhi

List of students for higher education A.Y: 2019-20



Chintalapudi Near Tenali Guntur-522 306.
Under Management of INDIRA EDUCATIONAL Society, Hyderabad.
College Code:X2, Recognised by Govt of A.P.

Approved by AICTE, Newdelhi

LIST OF STUDENTS PROGRESSED TO HIGHER EDUCATION

S.no	Name of the student	Program graduated from	Name of the institution joined	Name of the program admitted
1,	PORINI BHARGAVA	B.Tech	PITT, Chintalapudi	M.Tech
2.	VADDESWARARU RAVI KISHORE	B.Tech	PITT, Chintalapudi	M.Tech
3.	KILARAPU SRAVANA SANDHYA	B.Tech	PITT, Chintalapudi	M.Tech
4.	GERA MOUNIKA	B.Tech	PITT, Chintalapudi	M.Tech
5.	KONDARAJU SARTH KUMAR	B.Tech	PITT, Chintalapudi	M.Tech
6.	MIRIYALA DURGA PRASAD	B.Tech	PITT, Chintalapudi	2070007000
7.	BODDULURI VEERA KUMARI	B.Tech	PITT, Chintalapudi	M.Tech
8.	CHILUVURI RAMESH	B.Tech	- Property of the Control of the Con	M.Tech
78	Control of the Contro	D. Tech	PITT, Chintalapudi	M.Tech
9.	JONALA SAI TULASI	B.Tech	PITT, Chintalapudi	M.Tech

PRINCIPAL
PRINCIPAL
PRIVADARSHINI
INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 306, A.P.

Chintalapudi village, near tenali,Guntur-522306

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

BONAFIDE CERTIFICATE

		This is to certify that Mr./Ms. PORth - BHARGAVA S/O	or
D/OP-L	akshmaichbearing	roll no 19x21 D 871 5 is a student of 1 year M.Techcou	rse
in	avil	branch for the academic year 2019-20	

Signature of principal

PRINCIPAL
PRIYADARSHINI
INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTAL * GUNTUR-522 388. *

Chintalapudi village, near tenali,Guntur-522306 Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

BONAFIDE CERTIFICATE

The	s is to certify that Mr./Ms. 1	HADDESWHIKHKO KAVI KUMARA O OF
Die MARIYADASUbcaring roll	no 19x2108717 is a	student of I year m-Tech course
in CM	branch for the acade	mic year 2019-20

Signature of principal

PRINCIPAL
PRIYADARSHINI
INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 306, A.P.

Chintalapudi village, near tenali, Guatur-522306

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

BONAFIDE CERTIFICATE

	This is	This is to certify that Mr./Ms. ku. ARAPD - SRAVANASA			
DO k ARIUN RADicaring roll no		19X21D5603	is a student of	1 year Milech course	
in	FEF	branch for the	academic vear	2019-20	

Signature of principal

PRINCIPAL
PRIYADARSHINI
INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 306, A.P.

Chintalapudi village, near tenali,Guntur-522306

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

BONAFIDE CERTIFICATE

		This is to certify that Mr./Ms. Gera mount	S/O or
DO.	Scabbarras bearing	roll no 19x2105502 is a student of I yo	ar macheourse
in	€c.e-	branch for the academic year 2019	-20

Signature of principal

PRINCIPAL
PRIYADARSHINI
INSTITUTE OF TECHNOLOGY & SCIETICE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 306, A.P.

Chintalapudi village. near tenali, Guntur-522306

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

BONAFIDE CERTIFICATE

	This is	s to certify that Mr./Ms. kandraju - South Kurne 18/0 or
D/O	k-Sambashabearing roll no	19 X21D SSDS is a student of 1 year Mileck course
in	FCF	_branch for the academic year

Signature of principal

PRINCIPAL
PRIYADARSHINI
INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 300, A.P.

Chintalapudi village, near tenali, Guntur-522306

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

BONAFIDE CERTIFICATE

	This is to certify that Mr./Ms. MIRTHA DURGA PRASADS/O or			
D-()	Navarah bearing	roll no 19 x210 550+ is a student of I year Motethourse		
in	ece	branch for the academic year 2019-20		

Signature of principal

PRINCIPAL
PRIYADARSHINI
INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 306, A.P.



Chintalapudi village, near tenali,Guntur-522306

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

BONAFIDE CERTIFICATE

	1	his is to certify that Mr./Ms. Buddleri Versa, kumani/O or
DO Ven	kalewa bearing n	oll no 19x21D 5 862 is a student of year M-Tech course
in	CSE	branch for the academic year 2019-20

Signature of principal

PRINCIPAL
PRIYADARSHINI
PRIYADARSHINI
INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 308, A.P.
GUNTUR-522 308, A.P.

Chintalapudi village, near tenali,Guntur-522306 Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada,

BONAFIDE CERTIFICATE

	This is to certify that Mr./Ms. Cheluvure Ramesh			
DO.	Koteswara Rearing roll no	19x2105803 is a student of Tyear mitecheourse		
in	CS€	branch for the academic year 2019-20		

Signature of principal

PRINCIPAL
PRIYADARSHINI
INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALARUDI,
GUNTUR-522 306, A.P.

Chintalapudi village, near tenali, Guntur-522306

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

BONAFIDE CERTIFICATE

	This is	s to certify that Mr.	Ms. Johnala	· SaiTulasi	_ NO or
DON	Achema Redd pearing roll no	(9×2105811	_ is a student of	Lycar MTo	theourse
in	C-SE	branch for the	academic year_	2019-20	

Signature of principal

PRINCIPAL
PRIYADARSHINI
""CTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENAL!, CHINTALAPUD!,
GUNTUR-522 308, A.P.